STORIES FROM THE HEART OF ALL SAINTS CATHOLIC CHURCH



All Saints Welcomes New Parishioners to Our Family

The following individuals joined All Saints during August, September, October and November.

- James & Catherine Barnes
- Robert & Annette Brown
- Brian & Anne Christman and Jake
- Kelly Cook
- Richard Gerrard
- Jane Gogol
- Kristina Gonya, Marisa and Courtney
- Michelle Jones, Trevor and Jacob
- Marcel & Joy Chapa Liberty and Brian
- Christopher Lubelski
- Aaron Maas
- Michael Mahoney
- Aaron & Nichole Mochon, Layla, Cara, and Rocco
- Andrea Zemenski and D'Andre

We hope you feel "at home" here at All Saints.

Symphony Concert a Community Favorite

What do we do about advertising? When do we solicit donors? How many cookies will we need? Does the temperature need to be adjusted for the instruments? These are just a handful of the many questions that faced Carol Lorenzen when she graciously agreed to chair the Symphony Concert Committee this year at All Saints. Carol says she called on her 30+ years of experience teaching in pre-school and kindergarten to help her get organized. With a modified teachers plan in hand and a team of devoted volunteers. Carol enthusiastically led the committee through the 11th year of hosting the Toledo Symphony's Neighborhood Concert Series at All Saints on Sunday, December 9th.

The real work by the committee began in October with the solicitation of donors. Carol pulled together a team of talented and unique individuals. She called on old friends and was offered help by several parishioners who had worked on the Symphony Committee in previous years. Last year's chairperson, Debi Allen, was able to provide notes to guide Carol in her first year leading this effort. Rick Allen worked with Carol to modify a teacher's plan with action items and timelines. Carol said, "Instead of math and music, we had categories like program and reception. Rick's talent of working on computers was a blessing when it came to working on the printed program, too." Through it all, Carol's husband Jim was very supportive although she admits at one point he asked how he could help and Carol answered "Don't touch the dining room table!" The members of this year's Symphony Committee were: Rick Allen, Lucy Regueyra, Carolyn Hayes, Corrine Kobylak, Sue Yoder and Debi Allen.

Carol was amazed at the amount of support she received not only from the

Symphony Committee but from a host of other parishioners such as Audrey Caligiuri (Parish Secretary), Carolyn Gaul (Hospitality Committee), Les Szavuly (Youth Group), Mary Ceparski (the original "cookie lady"), and Don Staczek (the "sound expert"). When trying to figure out how to approach local businesses for support, Carol happened to run into Rossford mayor (and All Saints parishioner) Neil A. MacKinnon III, who was happy to provide a business directory. The whole effort took on more of a community feel rather than a parish project. Even a handful of members from St. Michael's Ukrainian Church helped with baking kolaczki (ethnic cookies) for the reception following the concert.

Each year the conductor of the Symphony sets a theme for the program and highlights

(Continued on page 5)



A Message from Our Pastor

Dear Friends in Christ.

As I prepare this message to accompany the annual Financial Report to you, our parishioners, I am reminded of the old favorite, *Count Your Blessings (Instead of Sheep)*, written by Irving Berlin and sung by Bing Crosby for the classic 1954 movie, *White Christmas*. I really do have much for which to be thankful as pastor at All Saints Parish.

First, I am thankful for God's assistance in whatever we seek to do. As Saint Paul reminded us just this past weekend: *Have no anxiety at all, but in everything, by prayer and petition, with thanksgiving, make your requests known to God* (Phil 4:6). I know that it is our prayer and openness to God's Word that will bring to completion the good work we set out to do in our lifetime here on earth.

Second, I am thankful for the great sacrifices made by our staff, volunteers, and parishioners. We operate on a very lean budget and I recognize that our staff members regularly multi-task and help to find ways to keep our expenses at a minimum. Our volunteers routinely contribute what is most certainly thousands of service hours each year to make our parish activities, ministries, and outreach efforts a reality.

Third, I am thankful for the tremendous financial generosity shown by you, the parishioners at All Saints. On the following page is a look back at the fiscal year which ended June 30, 2012. Even though we finished the year with a loss of \$11,972 or 1% of our total expenditures, we truly had a very good year given the economic demands that our region, nation, and world have faced these past few years.

I think most of the line item descriptions are self-explanatory. This year we have broken out our three largest parish activities—bingo, festival, and the reverse raffle. Please observe how this report shows the gross income on one line and their actual expense on another. For a net profit you will need to do the math after comparing the two lines.

I would also like to provide a little more detail for the Capital Expenditures for the parish. First, \$16,482 of that amount is for the initial work of our *Gratitude* campaign. The remaining \$33,461 includes the cost of a new

commercial-sized riding mower and also a new snow blower since our old ones died. There are also some things that are never seen—like the necessary improvements to our campus drainage and HVAC equipment. Finally, the cost for the

repaired front walk entrance to

church, and the expense for the



Reverend Kent Kaufman

materials to create the beautiful new Franciscan Garden and Artwork are also included in this line item.

In conclusion, I want to express my appreciation for our parish Finance Council and its chair, Stan Root. This past year they have gone above and beyond the normal call of duty. They have been an invaluable resource to me from the fall feasibility study, to the spring Money Matters presentations, and finally the preparation and launch of our campaign this summer. All of this was in addition to their normal responsibilities in giving fiscal oversight to our parish and school operations.

Additionally, I rely daily on our Parish Bookkeeper, Charlene Vidra, to keep our parish and school in good financial order. In fact, this fall at the request of our Finance Council, our parish contracted with Davenport, Hanf & Company LLC to provide an independent, external review of our financial operations for both parish and school. I am pleased to announce that their November report and presentation to the Finance Council was very affirmative in regard to the care and attention given to our financial procedures. Their recommendations offered suggestions for improved reporting and analysis of our financial position.

As always, I value your input and feedback concerning the mission and management of our parish. I also rely on the advice of our Finance, Pastoral, and School Advisory Councils when tending to the pastorate entrusted to me by Bishop Blair in 2008. Please don't hesitate to speak with me, a staff member, or any of our council members. We are at your service—as we count our blessings, instead of sheep!

Sincerely in Christ, Father Kent

On The Cover

The masthead photo at the top of the front page under the words "Our Family," was taken during the 11th Annual Symphony Christmas Concert which was held at All Saints on December 9th.



All Saints students took part in the annual Lessons and Carols celebration on Wednesday, December 19th. During Lessons and Carols students narrated the story of the first Christmas. Traditional Christmas carols were sung by students in each grade level, while the story was re-enacted by junior high students at All Saints Catholic School. A reception followed in the McAlear Center.

Church INCOME	2011–2012 Financial Report		
Offerings	Sunday Offering	\$ 532,363.00	51.98%
· ·	Christmas and Easter Offerings	55,439.00	5.41%
	Other—Holy Days, Candles, Flowers, Gifts, etc.	33,226.00	3.24%
Activities	Dinners, Golf Outing, Hospitality, etc.	50,373.00	4.92%
	Festival	78,353.00	7.65%
	Bingo	113,356.00	11.07%
	Reverse Raffle	34,271.00	3.35%
Fund Drives	Freedom from Debt, Church Debt Fund, Memorials	115,504.00	11.28%
Other	Hall Rental, PREP Fees, Interest, etc.	11,200.00	1.09%
		\$1,024,085.00	100.00%
EXPENSE Code at dec	All Caireas Calcad Calcaida	¢ 207.524.00	27.750/
Subsidy	All Saints School Subsidy	\$ 287,534.00	27.75%
Staff Salaries	Clergy, Office, Maintenance, Rel. Ed., Music, Youth	110,481.00	10.66%
Fringes & Benefits	Social Security, Medicare, Health Insurance, Pension	25,178.00	2.43%
Diocesan Assessments	Diocesan Ministries and Clergy Retirement	49,985.00	4.82%
Office & Administrative	Phone, Postage, Supplies, Internet, Subscriptions, Seminars, Rectory, Social, Gifts, etc.	55,417.00	5.35%
Facilities	Utilities, Insurance, Ordinary Repairs, Taxes	109,479.00	10.57%
Activities	Newsletter, Dinners, Golf Outing, Parish Charities, etc.	39,628.00	3.82
	Festival	46,100.00	4.45%
	Bingo	38,276.00	3.69%
	Reverse Raffle	13,526.00	1.31%
Altar and Liturgical	Altar Bread, Altar Wine, Candles, Flowers, Missalettes, etc.	14,802.00	1.43%
Mortgage	Loan Principal and Interest	161,319.00	15.57%
Religious Education	PREP, Youth Ministry, RCIA, Ministry of Care, etc.	34,389.00	3.32%
Capital Expenditures	Major Repairs, Equipment, Fund Drive	49,943.00	4.82%
		\$1,036,057.00 	100.00%
	NET LOSS	(11,972.00)	
School INCOME	2011–2012 Financial Report		
Subsidy	Subsidy received from Parish	\$287,534.00	29.35%
Gifts	Donations, Funds, Grants	52,093.00	5.32%
School Endowment	Annual Distribution	22,948.00	2.34%
Student Receipts	Tuition, Registration and Supply Fees, Offertory	427,357.00	43.62%
Student Services	Cafeteria, Latch Key, Extended Care, Pre-School	98,423.00	10.05%
Other	Student and Non-Student Fundraising, State Monies,	91,306.00	9.32%
EVDENCE		\$979,661.00	100.00%
EXPENSE Salaries	Administration Tarchers Library Maintenance	¢572.100.00	EQ 410/
	Administration, Teachers, Library, Maintenance	\$572,190.00	58.41% 14.04%
Fringe Benefits	Social Security, Medicare, Health Insurance, Pension	137,561.00	
Plant Operations	Utilities, Insurance, Repairs, Instructional Supplies, Maintenance Supplies, and Office Supplies, etc.	150,450.00	15.36%
Student Services	Cafeteria, Latch Key, Extended Care, Pre-School, Nurse	95,575.00	9.76%
Other	Student and Non-Student Fundraising	11,840.00	1.21%
Capital Expenditures	Computers, Major Repairs and Equipment	12,045.00	1.23%
		\$979,661.00	100.00%

The Time is NOW!

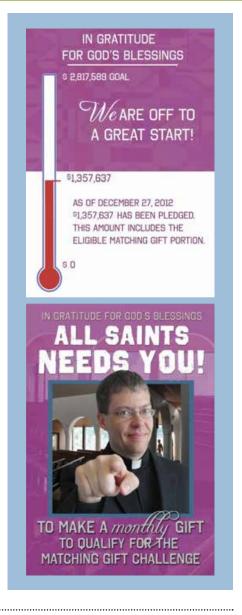
The All Saints Parish "In Gratitude for God's Blessings" campaign is moving into the home stretch. This article summarizes the present status of the campaign and outlines the steps needed to bring the campaign to a successful conclusion.

The campaign was launched in the late summer of 2012, to deal with the debt remaining from the facilities program that provided a new location, new school, new church, new offices, and a rectory for All Saints Parish. The cost of that program was \$9.5 million and a heroic effort by our parishioners raised \$7.1 million leaving a remaining debt of \$2.4 million. The debt is owed to the Diocesan Credit and Loan Fund created from the savings of other parishes and institutions in the diocese. The goal of "In Gratitude for God's Blessings" is to pay these funds back to those other entities and to eliminate the interest cost of this borrowing for our parish.

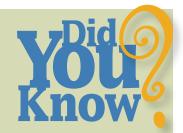
The campaign has a goal to raise \$2.8 million by December 2016 which would leave our parish debt free. A successful campaign would also save nearly one million dollars in interest payments. As shown in the accompanying graph, 262 parishioners have already pledged \$739,311 as of December 27, 2012. All pledges over \$85 per month over a period of three years have qualified to be matched. This match has amounted to \$618,326 bringing the total raised so far to \$1,357,637.

We have achieved almost 50% of our goal and the time has come to put on a full-court press to reach our overall goal. The 262 parish families and matching donors have led the way. We have over 1,000 families in our parish. Now is the time for the remaining 75% of our parish families to step up and help put this campaign over the top.

In early December a postcard was mailed to families who had not yet responded to the campaign request urging them to make a gift. Every gift helps us move toward our goal. No gift is too small. Please return your pledge as soon as possible. January 25, 2013 has been set as the date by which all pledges should be made so that our active asking phase can be completed. As shown on the accompanying illustration, All Saints needs you! We parishioners are truly blessed with the great facilities we all use and enjoy. The parishioners of All Saints can accomplish wonderful things when everybody joins in. If you have not yet contributed to the "In Gratitude for God's Blessings" campaign please do so now.



Did you know that your Individual Retirement Account may be subject to federal and state estate tax and also subject to income tax when received by your beneficiaries? For



Ohio residents, the total tax on IRAs may be as much as 84%! In order to avoid these taxes, consider making a gift of your IRA to All Saints. If made at death, the gift will qualify for an estate tax deduction and All Saints will not pay income tax on the proceeds. 100% of the IRA will be used to benefit All Saints. During your lifetime, if you request a distribution directly from your IRA to All Saints, you may be eligible to exclude the distribution in income. If you are already taking RMDs or "required minimum distributions" you can also direct that the RMD be paid directly to All Saints and avoid income tax. Contact the Parish Office if you would like to learn more about making a gift to All Saints.

Gifts, Donations & Bequests

We are grateful for the generosity of all those who made gifts to All Saints Parish from January 1, 2012 to December 20, 2012:

IN MEMORY

Virginia Bavin Lillian Bobak Rose Bochaczenko Rita Gerrard Rose Horvath Mark Kaetzel Joy King

Lawrence Klepack Walter Stachowicz George Krasula Faith Marcinek Mildred Mihalek Richard Pfahler Robert Ritchev Charles South

Charlie Stark Frank Vykopal Richard Yager Sandra Yost Leona Zimmer



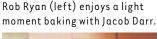
BEQUESTS Melvin T. Wilczynski

Symphony Concert (continued from page 1)

the strengths of the musicians, then adapts it to fit the talents of individuals at the host site. This year the Toledo Symphony program included a solo trumpet performance by David Kosmyna and a solo vocal performance by All Saints Choir Director Jennifer Perry Edwards. Students from All Saints Catholic School helped with reading the famous letter to *The Sun Times* by eight-year-old Virginia O'Hanlon on whether Santa Claus really exists (by Ellie Hire); and with the presentation of flowers to the vocal soloist (by Anna Timbrook). The evening, which is a favorite of many in the Toledo area, was once again a sell-out.

The overall experience for the first year chair was very positive. Old friendships were strengthened and new friendships developed. "Just like a teacher—you need to build a community when working on a project like this," stated Carol. We would like to extend our thanks to Carol and her team for helping to strengthen the bonds of our parish family at All Saints and in the local community as well.

Carol Lorenzen (right) fills pastries with Barb Rakovan.









Parish Calendar

Mass is celebrated every weekday at 8:15 a.m.

Weekend Mass: Saturdays at 4:30 p.m. and Sundays at 8:30 and 11 a.m. Bingo is held every Thursday—doors open at 5 p.m.

January

- 4 First Friday Gathering—8:45a.m. SCR
- 10 Senior Ministry—1 p.m.—Scams Against Seniors—SCR
- 13 Financial Peace Preview and sign up at 7 p.m.—SCR
- 15 Knitting Group—6 p.m.—Hospitality Room
- 18 PTO Movie Night—6 p.m.—CAF
- 21 K of C Free-throw—1 p.m.—PAC
- 27 School Open House—Noon—2 p.m.
- 28 Show Them We Care—6:30 p.m.—SCR

February

- l First Friday Gathering—8:45 a.m.—SCR
- 2 PTO Quarter Mania—PAC/CAF
- 8 Knitting Group—6 p.m.—Hospitality Room
- 10 Senior Prom—4 p.m.—PAC
- 13 Ash Wednesday Mass (8:15 a.m., Noon, and 7 p.m.)
- 14 Stations of the Cross—1 p.m.—Church (every Thursday during Lent 2/14—3/21)
- 19 Knitting Group—6 p.m.—Hospitality Room
- 25 Show Them We Care—6:30 p.m.—SCR

March

- 1 First Friday Gathering—8:45 a.m.—SCR
- 5 Knitting Group—6 p.m.—Hospitality Room
- 10 K of C Pancake Breakfast—9 a.m.—CAF
- 16 Reverse Raffle—PAC
- 19 Knitting Group—6 p.m.—Hospitality Room
- 23/24 Palm Sunday
- 25 Show Them We Care—6:30 p.m.—SCR
- 28 Holy Thursday Potluck—6 p.m.—PAC
 - Mass of the Lord's Supper—7:30 p.m.
- 29 Good Friday Services—Liturgy of the Lord's Passion and Death—Noon
- Vespers and Veneration of the Cross—6 p.m.—Church
- 30 Blessing of Food—1 p.m.—Church Easter Vigil Mass—8:30 p.m.
- 31 Easter Masses—7 a.m., 9 a.m. and 11 a.m.

April

- 2 Knitting Group—6 p.m.—Hospitality Room
- 5 First Friday Gathering —8:45 a.m.—SCR
- 11 Senior Ministry—1 p.m.—SCR
- 16 Knitting Group—6 p.m.—Hospitality Room
- 20 Confirmation—11 a.m.—Cathedral
- 22 Show Them We Care—6:30 p.m.—SCR
- 27 K of C Spaghetti Dinner—5 p.m.—CAF

Enjoy Financial Peace in the New Year!

In 2013, All Saints will offer the very popular Dave Ramsey DVD-course,

Financial Peace. This class is intended to help participants understand and improve their personal finances. You have probably encountered his advice on the radio or in print through his bestseller books. The program is especially helpful if you struggle with debt. An **introductory preview** will be given on Sunday,

January 13, at 7:00 p.m. in the Steinbauer Community Room. This preview will take about 30 minutes. Those who wish to continue with the course can commit at that time. Classes will be held on Sunday evenings beginning January 27. Childcare will be available for the preview and the course. Deb Pitzen and Ken Hermes will be our facilitators. Questions can be directed to Ken at 419.246.6063 or ken.a.hermes@gmail.com.



ALL SAINTS CATHOLIC CHURCH

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STORIES FROM THE HEART OF ALL SAINTS CATHOLIC CHURCH

Meet the Staff

There are three essential people who are responsible for the smooth running of our parish. Below is a snapshot of these individuals who have many "other related duties"

added to their jobs on a daily basis. They do whatever is necessary to get things done—on AND off the clock! Thank you for your dedication.

Charlene Vidra Parish Bookkeeper

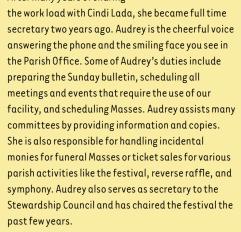
Charlene has had a long career keeping books. Starting forty-one years



ago, she went to work for Richmond Brothers Clothier. Over the years, she kept books for companies in Florida and most recently at the Government Center and for the Reuben Real Estate Management Company. Char began here at All Saints in 1994. Her duties include keeping the books for the school and parish, doing payroll for both, as well as preparing the yearly taxes. She is also responsible for monthly and quarterly reports for the parish and Finance Council. Charlene is also our Human Resources person keeping track of benefits for all employees. She was instrumental in getting the parish finances computerized, a big help in managing everything including church contribution records.

Audrey Caligiuri Parish Secretary

Audrey began working part time at All Saints in 1997. After many years of sharing



David Malinowski **Facilities** Maintenance Coordinator

David comes to All Saints

after a long career at Owens Illinois where he traveled all over the world for his job as a surface treatment technician. Now he travels all over the buildings and grounds here at All Saints. When asked about his job description, Dave said, "I do everything from cleaning up after sick children to shoveling snow, to rescuing bunnies. Basically if something is broken I fix it." Dave also supervises two custodians and two grounds keepers as well as ordering all supplies and keeping track of the inventory. He also helps to take care of the parish rectory.